



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Forest Practice Field Forester Recruitment #2011-11-5290

JOB CLASSIFICATION: Natural Resource Specialist 2

SALARY RANGE: \$3,213 – \$4,214 per month
(\$3,117 – \$4,088 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Permanent, Full-time. This position is represented by the WPEA.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Hoquiam, Washington

CLOSES: Open until filled; First review begins November 21, 2011

POSITION PROFILE:

This position implements the Forest Practice Rules and Regulations, including the application processing and compliance in Northern Olympic Peninsula. This position oversees the processing of Forest Practice Applications in the Olympic Region. Additionally it is responsible for RMAPS duties in the field and coordinates information to the Region RMAPS specialist. This position resolves stakeholder issues, facilitates and negotiates agreeable solutions in conflicting situations involving forest practice activities. Provides consulting services in the application process; including Watershed Analysis, and TFW training and support.

REQUIRED QUALIFICATIONS:

- Knowledge of forest practice statutes and rules and general theory in forest management.
- Basic computer and writing skills required to manage data and correspond to agencies, stakeholders, and customers detailing agency concerns.
- Ability to analyze complex documents (Watershed Analysis, HCP, RMAPS, etc.)

This level of knowledge and skill is typically achieved by:

A Bachelor Degree with studies in Natural Resource disciplines AND 3 years of professional Forestry Experience applying Forest Practice Rules and Regulations And (minimum 1 year)

- Field experience in forest management
- Experience working in regulatory programs

OR

- Two years experience as a Natural Resource Specialist 1

DESIRABLE QUALIFICATIONS:

- Experience with the Forest Practice Rules and Regulations.
- Ability to respond to difficult, stressful, or sensitive interpersonal situations in a way that reduces or minimizes potential conflict and maintains good working relationships among internal staff and external customers.
- Ability to motivate employees.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- Must be able to pass a background check and complete DNR Police Powers training within 6-months of appointment.
- Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.
- Position requires both office (30%) and field (70%) working conditions.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A Resume
- The names of three to five professional references.
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

olympicregionjobs@dnr.wa.gov

OR other method

Cindy Sanders
Department of Natural Resources
411 Tillicum Lane
Forks, WA 98331

NOTE: Please indicate #2011-11-5290 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Rod Stallman at (360-374-2818) or Bill Sanders (360-374-2808) or e-mail us at olympicregionjobs@dnr.wa.gov